



The Hunter Strategic Talent Release Survey[©] - An Overview

"Leadership is not defined by the exercise of power, but by the capacity to increase the sense of power amongst those who are led. The most essential work of the leader is to create more leaders"
Mary Parker Follett

The Talent Release Survey[©] maps the corporate health of an organisation based upon a six dimensional paradigm which analyses the degree to which an organisation is fully maximising the skills and talents of its people in the pursuit of corporate goals and value creation.

The feedback from the Survey enables a powerful insight into people's perceptions of organisational reality taken from the employee perspective and answers the following questions:

- What are the organisational forces that restrict our opportunity to excel?
- How do we reconcile trust and accountability?
- How powerful are our organisational connections between leadership and innovation?

The Six Dimensions of the Survey cover the following key attributes:

Leadership (Architect of People's Success, Engenders Trust, Inspiring Vision)

Beliefs and Values (Core Principles, Shared Meaning, Teamwork)

Responsible Freedom (Opportunity to Excel, Trust, Discipline, Autonomy)

Distributed Intelligence (Knowledge Dissemination, Threat Analysis, Best Practice)

Collaboration (Creative Learning, Competencies, Community, Uniqueness)

Innovation Potential (Failure Tolerance, Risk Acceptance, Constructive Contention)

Is your own organisation crafting a widespread leadership mentality which manifests itself in the contribution to outstanding organisational outcomes? Find out by trying our *Talent Release Survey*[©], email: hrp@hunterstrategic.com with 'Survey' in the subject line.

www.hunterstrategic.com

+44 (0)20 8334 8804

Hunter Strategic Solutions[©], Parkshot House, 5 Kew Road, Richmond,
Surrey, TW9 2PR, U.K.