

The 20 Leadership Metrics of Tomorrow's CEO

Yesterday's Manager

1. Symbol of Authority
2. Quotes Statistics – Emphasises the 'What'
3. Concerned with Performance
4. Orchestra Model
5. Problem Solver
6. Sustains Order & Predictability
7. Follows the Textbook
8. Denies Mistakes
9. Seeks Predictability
10. Hierarchically Driven
11. Apportions Blame
12. Black and White
13. Literal in Tone
14. Delegates Actions
15. Monologue Management Style
16. Company in 'Superficial Harmony'
17. Open to 'Filtered Feedback'
18. Nurtures Collective 'Competent Average'
19. Endorses 'Passive Agreement'
20. Emphasises: 'Your Opinion Matters!'

Tomorrow's CEO

- Role Model for Inspiration and Belief
- Tells Stories – Confirms the 'Why'
- Concerned with Sustainability
- Jazz Group Model
- Business Model Creator
- Embraces Risk and the Unexpected
- Encourages Everyone to Improvise
- Admits & Learns from Mistakes
- Challenges Process, Shapes Mindset
- Networked Oriented
- Empathises, understands peoples' feelings
- Shades of Grey
- Metaphorical in Tone
- Hands-on Driven
- Interactive Management Style
- Community in 'Courageous Conversation'
- Facilitates 'Constructive Criticism'
- Fuels Individual 'Competitive Excellence'
- Drives 'Creative Collisions'
- Asks: 'What are you Really Thinking?'